

Seminole County Fire Department Hiring Process Frequently Asked Questions

1. What should I bring and wear to the CPAT?

Please visit www.nationaltestingnetwork.com. From the top menu bar, navigate to "FAQs" and select "CPAT FAQ" from the drop-down menu. If you have additional questions, please call their Customer Support line at 1-866-563-3882.

2. I have a CPAT certificate from a year ago – is it still accepted for this hiring process?

We accept only an NTN CPAT that has been successfully completed within a year (365 days) prior to the closing date on the job posting.

3. I have a PAT certificate – will that be accepted in place of a CPAT?

A PAT certification won't work – we require the nationally-recognized Candidate Physical Ability Test (CPAT) developed by the IAFF/IAFC and taken through National Testing Network.

4. Do you accept Orange County's (or other fire department's) CPAT?

We only accept CPAT from National Testing Network. Please visit www.nationaltestingnetwork.com and click the "CPAT Testing" tab.

5. Can I submit my application before I take the CPAT?

Yes. We receive your CPAT results directly from National Testing Network, so there's no need to upload proof that you passed CPAT with your online application. As long as you take the test before the closing date on the job posting, your results will be accepted.

6. What is FireTEAM?

FireTEAM is a video-based written test to aid our selection process and must be taken through National Testing Network (click "Firefighter Jobs" at www.nationaltestingnetwork.com). It is comprised of four components: Human Relations, Mechanical, Reading, and Math. For more information about the test, visit www.fireteamtest.com. The test must be completed within a year (365 days) prior to the closing date on our job posting and you must indicate on the NTN website that you want your scores sent to Seminole County Fire Department.

7. What should I bring and wear to the FireTEAM Test?

FireTEAM is a written test taken in a classroom setting. See Seminole County Training Center's [Dress Code](#), which outlines appropriate attire for activities conducted at this location. Regarding what to bring, please visit www.nationaltestingnetwork.com. From the top menu bar, navigate to "FAQs" and select "Candidate FAQs" from the drop-down menu. If you have additional questions, please call their Customer Support line at 1-866-563-3882.

8. Do you accept Orange County's (or other Fire Department's) FireTEAM test?

National Testing Network has the only FireTEAM test that we accept. Your FireTEAM test must be scheduled through www.nationaltestingnetwork.com and you must indicate on their website that you want your scores sent to Seminole County Fire Department.

9. What does Seminole County consider to be a passing FireTEAM score?

Test	Minimum Acceptable Score
Combined Score	70
Reading	70
Math	70
Mechanical	65
Human Relations	75

10. Can I submit my application before I take the FireTEAM test?

Yes. We receive your FireTEAM scores directly from National Testing Network, so there's no need to upload proof of your FireTEAM test with your online application. As long as you take the test before the closing date on the job posting, your scores will be accepted.

11. Can I apply for a job if I haven't taken the State test for firefighters or received my Certificate of Compliance for Minimum Standards? What if I haven't received my State of Florida EMT or Paramedic license?

Prior to the closing date of the job posting, you must have received both your Florida Certificate of Compliance from the FL Division of State Fire Marshal and your Florida EMT or Paramedic license from the FL Department of Health. Copies of these documents must be uploaded and attached to your online application by the closing date in order to be considered for the position.

12. I filled out an application on the National Testing Network website. Is that all I have to do to apply for Seminole County?

No – that is only a short questionnaire sent to the departments you select to receive your FireTEAM scores. To apply for a position with Seminole County, please visit the [Human Resources page](#) of the Seminole County website. Click on the job posting for instructions to submit your online County application.